

ANNUAL RENEWAL AND MODIFICATION OF AGREEMENT

made by and between

FHP Tectonics
5515 N. East River Road
Chicago, IL 60656

and

Sourcewell
202 12th Street NE
PO Box 219
Staples, MN 56479
Phone: (218) 894-1930 or (888) 894-1930

Whereas: "Vendor" and "Sourcewell" have entered into 1) an "Acceptance of Bid and IFB KY-W-GC02-062420-FHP" with an effective date of July 6, 2020, a maturity date of July 5, 2024, and which are subject to annual renewals at the option of both parties.

MODIFICATION: FIRST RENEWAL OPTION PERIOD

Pursuant to the agreement between the parties, the following are the Adjustment Factors for the next option period:

Base Year		
	Date	Index
1	May 2019	11229.99
2	June 2019	11268.48
3	July 2019	11291.80
4	August 2019	11311.06
5	September 2019	11311.24
6	October 2019	11326.12
7	November 2019	11380.83
8	December 2019	11381.53
9	January 2020	11392.41
10	February 2020	11396.01
11	March 2020	11396.97
12	April 2020	11412.67

Base Average
11341.5925

Option Year		
	Date	Index
1	May 2020	11418.16
2	June 2020	11436.23
3	July 2020	11439.11
4	August 2020	11455.26
5	September 2020	11498.81
6	October 2020	11538.93
7	November 2020	11579.02
8	December 2020	11625.95
9	January 2021	11627.94
10	February 2021	11698.79
11	March 2021	11749.75
12	April 2021	11849.32

Option Average
11576.4391

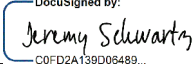
Price Adjustment: $\frac{\text{First Year Index Average}}{\text{Base Year Index Average}} = \frac{11576.4391}{11341.5925} = 1.0207$

	AWARD MULTIPLIER	x	PRICE ADJUSTMENT	=	OPTION MULTIPLIER
# KY-W-GC02-062420-FHP					
Non Pre-priced	1.2757		1.0000		1.2757
Normal Working Hours - Non-Prevailing Wage	1.1622		1.0207		1.1863
Normal Working Hours - Prevailing Wage	1.1622		1.0207		1.1863
Other Than Normal Working Hours - Non-Prevailing Wage	1.1854		1.0207		1.2099
Other Than Normal Working Hours - Prevailing Wage	1.1854		1.0207		1.2099

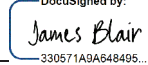
Now therefore:

"Vendor" and "Sourcewell" hereby desire and agree to extend and renew the above defined contracts and with the above identified modifications for the period of July 6, 2021 through July 5, 2022.

Sourcewell

By:  DocuSigned by:
C0FD2A139D06489..., Its: Director of Cooperative Contracts and Procurement/CPO
 Name printed or typed: Jeremy Schwartz
 Date: 6/7/2021 | 8:59 PM CDT

FHP Tectonics - #KY-W-GC02-062420-FHP

By:  DocuSigned by:
330571A9A648495..., Its: President/CEO
 Name printed or typed: James Blair
 Date: 6/7/2021 | 3:07 PM PDT

 If you do not want to extend contract, please sign below and return this agreement.

Discontinue: We desire to discontinue the contract.

Signature: _____, Date: _____

**MODIFICATION AND EXERCISE OF OPTION #2
TO
SOURCEWELL CONTRACT #KY-W-GC02-062420-FHP**

THIS MODIFICATION AND EXERCISE OF OPTION #2 is effective upon the date of the last signature below by and between Sourcewell and F.H. Paschen, S.N. Nielsen & Associates, LLC, Contractor.

Sourcewell and Contractor have entered into an Indefinite Quantity Construction Contract, Contract Number **KY-W-GC02-062420-FHP**, with an effective date of July 6, 2020, an initial term of one year, and three bilateral options to extend for an additional one-year term. The parties agree that the Contractor's Adjustment Factors will be modified, and that Sourcewell's offer of a one-year extension term will be accepted by Contractor.

IN CONSIDERATION OF the mutual covenants and agreements described in this Modification and Exercise of Option, the parties agree as follows:

MODIFICATION: OPTION PERIOD

Pursuant to the Contract, the following are the Adjustment Factors for the next option period:

Base Year Index	
Date	Index
1 May 2019	11229.99
2 June 2019	11268.48
3 July 2019	11291.80
4 August 2019	11311.06
5 September 2019	11311.24
6 October 2019	11326.12
7 November 2019	11380.83
8 December 2019	11381.53
9 January 2020	11392.41
10 February 2020	11396.01
11 March 2020	11396.97
12 April 2020	11412.67

Base Year Average 11341.5925

Third Year Index	
Date	Index
1 May 2021	11989.91
2 June 2021	12112.05
3 July 2021	12237.69
4 August 2021	12463.13
5 September 2021	12464.55
6 October 2021	12464.94
7 November 2021	12467.32
8 December 2021	12481.82
9 January 2022	12555.55
10 February 2022	12683.97
11 March 2022	12791.43
12 April 2022	12898.96

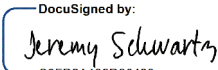
Third Year Average 12467.6100

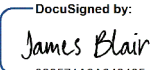
$$\text{Price Adjustment: } \frac{\text{Third Year Index Average}}{\text{Base Year Index Average}} = \frac{12467.6100}{11341.5925} = 1.0993$$

KY-W-GC02-062420-FHP	Original Adjustment		
	Factor	x Price Adjustment	= Option Multiplier
Non Pre-Priced	1.2757	1.0000	1.2757
Normal Working Hours Non Prevailing Wage	1.1622	1.0993	1.2776
Normal Working Hours Prevailing Wage	1.1622	1.0993	1.2776
Other Than Normal Working Hours Non Prevailing Wage	1.1854	1.0993	1.3031
Other Than Normal Working Hours Prevailing Wage	1.1854	1.0993	1.3031

EXERCISE OF OPTION: EXTENSION

Contractor and Sourcewell hereby desire and agree to extend the above-defined contract, with the above-identified modification, for the period of July 6, 2022 through July 5, 2023.

Sourcewell
 DocuSigned by:

 By: _____
 Jeremy Schwartz
 Title: Chief Procurement Officer
 Date: 8/1/2022 | 3:02 PM CDT

F.H. Paschen, S.N. Nielsen & Associates, LLC
 DocuSigned by:

 By: _____
 James Blair
 Title: Chief Executive Officer
 Date: 8/1/2022 | 2:59 PM CDT

**AGREEMENT TO
MODIFY AND EXTEND
SOURCEWELL CONTRACT #KY-W-GC02-062420-FHP**

THIS AGREEMENT TO MODIFY AND EXTEND, Sourcewell Contract #KY-W-GC02-062420-FHP, is effective upon the date of the last signature below.

Sourcewell and F.H. Paschen, S.N. Nielsen & Associates, LLC (“Contractor”) have entered into an Indefinite Quantity Construction Contract, Contract Number **KY-W-GC02-062420-FHP**, with an initial term ending July 5, 2021, and three bilateral options to extend for an additional one-year term (“Contract”). The Contract has previously been extended by the parties for the term ending July 5, 2023. The parties agree that the Contractor’s Adjustment Factors will be modified, and that Sourcewell’s offer of a one-year extension term will be accepted by Contractor.

MODIFICATION: OPTION PERIOD

Pursuant to the Contract, the following are the Adjustment Factors for the term ending July 6, 2023:

Base Year Index	
Date	Index
1 May 2019	11229.99
2 June 2019	11268.48
3 July 2019	11291.80
4 August 2019	11311.06
5 September 2019	11311.24
6 October 2019	11326.12
7 November 2019	11380.83
8 December 2019	11381.53
9 January 2020	11392.41
10 February 2020	11396.01
11 March 2020	11396.97
12 April 2020	11412.67

Base Year Average 11341.5925

Fourth Year Index	
Date	Index
1 May 2022	13004.47
2 June 2022	13110.50
3 July 2022	13167.84
4 August 2022	13171.07
5 September 2022	13173.43
6 October 2022	13174.92
7 November 2022	13174.98
8 December 2022	13160.29
9 January 2023	13175.03
10 February 2023	13175.93
11 March 2023	13176.30
12 April 2023	13229.57

Fourth Year Average 13157.8608

Adjustment:
$$\frac{\text{Fourth Year Index Average}}{\text{Base Year Index Average}} = \frac{13157.8608}{11341.5925} = 1.1601$$

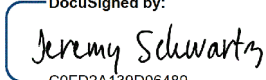
KY-W-GC02-062420-FHP	Original Adjustment Factor	x	Adjustment	=	Adjustment Factor 07/06/23 through 07/05/24
Normal Working Hours – Prevailing Wage	1.1622		1.1601		1.3483
Other Than Normal Working Hours – Prevailing Wage	1.1854		1.1601		1.3752
Normal Working Hours – Non-Prevailing Wage	1.1622		1.1601		1.3483
Other Than Normal Working Hours – Non-Prevailing Wage	1.1854		1.1601		1.3752
Non Pre-Priced	1.2757		1.0000		1.2757

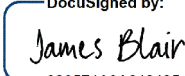
EXERCISE OF OPTION: EXTENSION

Contractor and Sourcwell hereby desire and agree to extend the Contract, with the above modification, for the period July 6, 2023 through July 5, 2024.

Sourcwell

F.H. Paschen, S.N. Nielsen & Associates, LLC

DocuSigned by:

 C0FD2A139D06489...
 By: _____
 Jeremy Schwartz
 Title: Chief Procurement Officer
 Date: 6/4/2023 | 10:14 PM CDT

DocuSigned by:

 330571A9A648495...
 By: _____
 James Blair
 Title: President/CEO
 Date: 6/3/2023 | 10:03 AM CDT



CONTRACT EXTENSION AND AMENDMENT

Contract Number: # KY-W-GC02-062420-FHP

Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and F.H. Paschen, S.N. Nielsen & Associates, LLC, 5515 N East River Rd, Chicago, Illinois 60656-1113 (Contractor) have entered into Contract # KY-W-GC02-062420-FHP for the procurement of Indefinite Delivery Indefinite Quantity Construction Services in the State of Kentucky. The Contract has an expiration date of July 5, 2024, but the parties may extend and amend the Contract by mutual consent.

Sourcewell and Contractor acknowledge that extending and amending the Contract benefits the Contractor, Sourcewell and Sourcewell's Members. Contractor and Sourcewell agree to extend the Contract listed above for an additional period, with a new Contract expiration date of July 5, 2025.

Contractor and Sourcewell also agree that the following are the Adjustment Factors for the next option period:

Base Year Index		
	Date	Index
1	May 2019	11229.99
2	June 2019	11268.48
3	July 2019	11291.80
4	August 2019	11311.06
5	September 2019	11311.24
6	October 2019	11326.12
7	November 2019	11380.83
8	December 2019	11381.53
9	January 2020	11392.41
10	February 2020	11396.01
11	March 2020	11396.97
12	April 2020	11412.67

Base Year Average 11341.5925

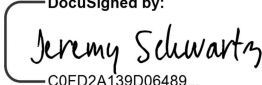
Option Year Index		
	Date	Index
1	May 2023	13288.27
2	June 2023	13345.00
3	July 2023	13424.98
4	August 2023	13472.56
5	September 2023	13485.67
6	October 2023	13497.97
7	November 2023	13510.57
8	December 2023	13514.76
9	January 2024	13515.02
10	February 2024	13518.12
11	March 2024	13532.01
12	April 2024	13532.08

Fourth Year Average 13469.7508

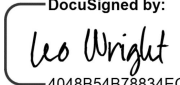
Adjustment:
$$\frac{\text{Option Year Index Average}}{\text{Base Year Index Average}} = \frac{13469.7508}{11341.5925} = 1.1876$$

KY-W-GC02-062420-FHP	Original Adjustment		=	Adjustment Factor
	Factor	x Adjustment		07/06/24 through 07/05/25
Normal Working Hours – Prevailing Wage	1.1622	1.1876	=	1.3483
Other Than Normal Working Hours – Prevailing Wage	1.1854	1.1876	=	1.3752
Normal Working Hours – Non-Prevailing Wage	1.1622	1.1876	=	1.3483
Other Than Normal Working Hours – Non-Prevailing Wage	1.1854	1.1876	=	1.3752
Non Pre-Priced	1.2757	1.0000	=	1.2757

Contractor and Sourcewell hereby desire and agree to extend the Contract, with the above modification, for the period July 6, 2024 through July 5, 2025. All other terms and conditions of the Contract remain in full force and effect.

Sourcewell
 DocuSigned by:

 By: _____
 C0FD2A139D06489...
 Jeremy Schwartz
 Title: Chief Procurement Officer

Date: 6/4/2024 | 3:05 PM CDT

F.H. Paschen, S.N. Nielsen & Associates, LLC
 DocuSigned by:

 By: _____
 4048B54B78834EC
 Name: Leo Wright
 Title: Senior Vice President

Date: 6/4/2024 | 2:22 PM CDT



CONTRACT AMENDMENT

Contract Number: # KY-W-GC02-062420-FHP

Sourcewell, 202 12th Street Northeast, P.O. Box 219, Staples, MN 56479 (Sourcewell) and F.H. Paschen, S.N. Nielsen & Associates, LLC, 5515 N East River Rd, Chicago, Illinois 60656-1113 (Contractor) have entered into Contract # KY-W-GC02-062420-FHP for the procurement of Indefinite Delivery Indefinite Quantity Construction Services in the State of Kentucky. The Contract has an expiration date of July 5, 2024, but the parties may extend and amend the Contract by mutual consent. This amendment corrects a clerical error that existed in the previous contract extension and amendment document signed on 6/4/2024.

Sourcewell and Contractor acknowledge that extending and amending the Contract benefits the Contractor, Sourcewell and Sourcewell’s Members. Contractor and Sourcewell agree to extend the Contract listed above for an additional period, with a new Contract expiration date of July 5, 2025.

Contractor and Sourcewell also agree that the following are the Adjustment Factors for the next option period:

<u>Base Year Index</u>	
Date	Index
1 May 2019	11229.99
2 June 2019	11268.48
3 July 2019	11291.80
4 August 2019	11311.06
5 September 2019	11311.24
6 October 2019	11326.12
7 November 2019	11380.83
8 December 2019	11381.53
9 January 2020	11392.41
10 February 2020	11396.01
11 March 2020	11396.97
12 April 2020	11412.67

Base Year Average 11341.5925

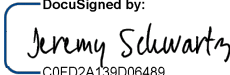
<u>Option Year Index</u>	
Date	Index
1 May 2023	13288.27
2 June 2023	13345.00
3 July 2023	13424.98
4 August 2023	13472.56
5 September 2023	13485.67
6 October 2023	13497.97
7 November 2023	13510.57
8 December 2023	13514.76
9 January 2024	13515.02
10 February 2024	13518.12
11 March 2024	13532.01
12 April 2024	13532.08

Fourth Year Average 13469.7508

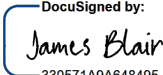
Adjustment:
$$\frac{\text{Option Year Index Average}}{\text{Base Year Index Average}} = \frac{13469.7508}{11341.5925} = 1.1876$$

KY-W-GC02-062420-FHP	Original Adjustment Factor	x Adjustment	=	Adjustment Factor 07/06/24 through 07/05/25
Normal Working Hours – Prevailing Wage	1.1622	1.1876		1.3802
Other Than Normal Working Hours – Prevailing Wage	1.1854	1.1876		1.4078
Normal Working Hours – Non-Prevailing Wage	1.1622	1.1876		1.3802
Other Than Normal Working Hours – Non-Prevailing Wage	1.1854	1.1876		1.4078
Non Pre-Priced	1.2757	1.0000		1.2757

Contractor and Sourcewell hereby desire and agree to extend the Contract, with the above modification, for the period July 6, 2024 through July 5, 2025. All other terms and conditions of the Contract remain in full force and effect.

Sourcewell
 DocuSigned by:

 By: _____
 Jeremy Schwartz
 Title: Chief Procurement Officer

Date: 7/12/2024 | 10:36 AM CDT

F.H. Paschen, S.N. Nielsen & Associates, LLC
 DocuSigned by:

 By: _____
 Name: James Blair
 Title: Chief Executive Officer

Date: 7/12/2024 | 10:33 AM CDT